

HirePro helps a **GLOBAL ENGINEERING FIRM**

transform their premier recruitment process, focusing on reducing dropouts, enhancing decision-making, and achieving 100% annual hiring target attainment



About the client

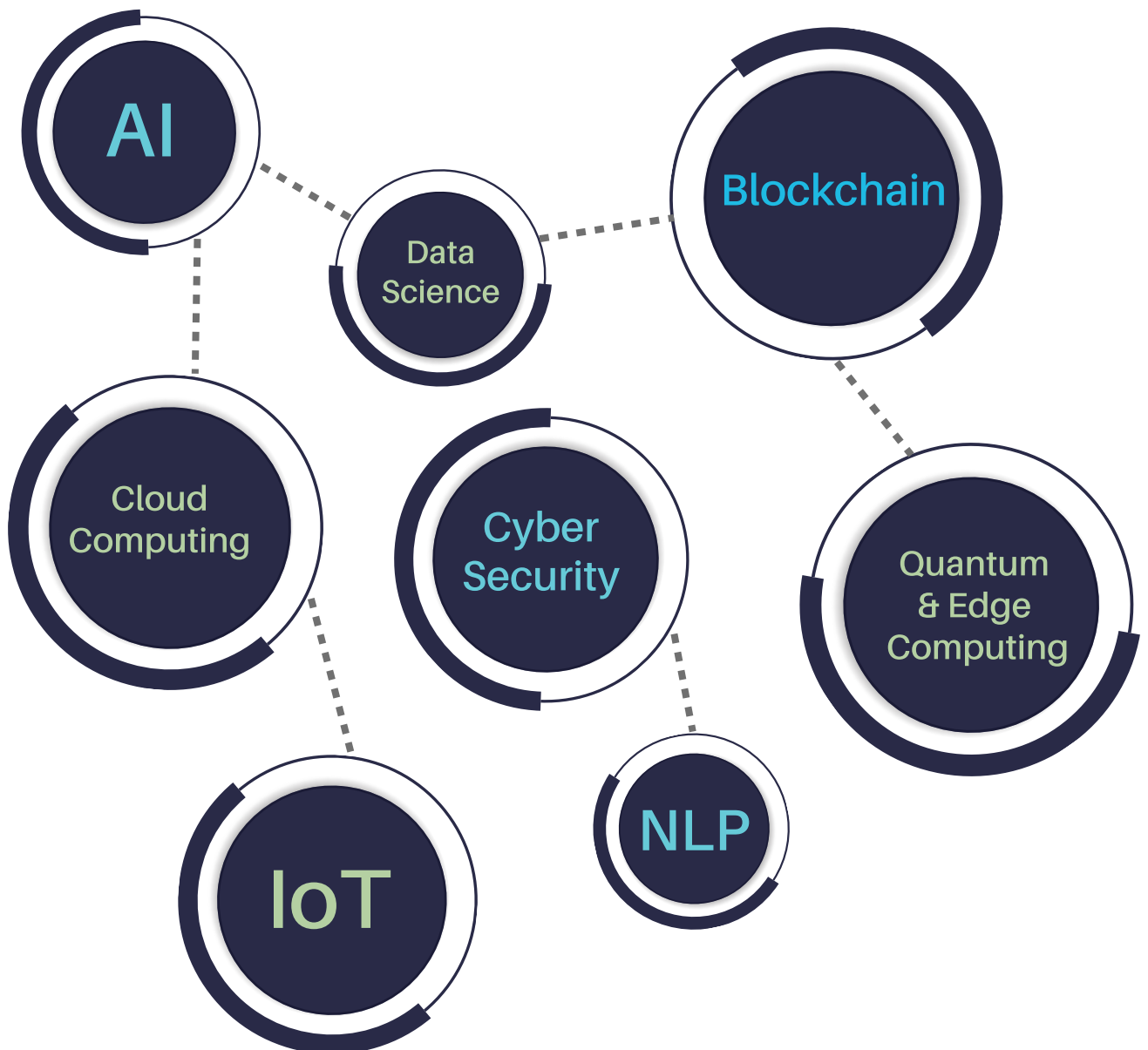
The client is a multinational engineering and technology company headquartered in Gerlingen, Germany.



In India, they are a leading supplier of technology and services in Mobility Solutions, Industrial Technology, Consumer Goods, and Energy and Building Technology, employing over 38,700 associates. Additionally, they have their largest development centre outside Germany In India, for end-to-end engineering and technology solutions.

Key Requirements

The client faced challenges in identifying the correct talent, specifically for high-end domains fulfilling their premium & Niche hiring requirements. A substantial issue was the high rate of dropouts in these roles.





Why did they choose HirePro?

We excel in hiring solutions, leveraging a highly agile platform and a dedicated team committed to swift turnarounds on customer requests and modifications, providing a competitive edge. Our online proctoring technology is crafted by a team of seasoned experts with 20+ patents and decades of collective experience in audio and video technologies. This made us a prime choice for their niche requirements that demand high quality and process standards.

HirePro approach



We provided expert-curated content for high-end papers such as AI, Data Science, Blockchain, Cloud Computing, Cyber Security, Machine Learning, Quantum and Edge Computing, NLP, and IoT. This facilitated the client in their premier and niche hiring endeavours.

The user-friendly interface, coupled with a Train the Trainer program conducted by the HirePro team, facilitated the widespread adoption of the platform. Our consistent delivery of timely reports and continuous support to the client ensured an optimised process.



When exigent circumstances necessitated last-minute changes, we remained steadfast in our commitment to execute them efficiently and deliver punctually.

The impact we delivered

We adopted a strategic and consultative approach and provided a robust solution to meet the challenges faced by the client. The results of our engagement were as follows:



Premier role hires:

Approximately 200 premier roles were filled.



Candidate participation:

Close to 6,000 candidates from premier institutes across India participated in the test the previous year.

91%

of assessment shortlisted
candidates attended the
interview.

93%

of registered candidates
attended the test. Out of
6,414 registered candidates,
5,939 attended the test.

Out of 5939 assessment attendees,
903 candidates were shortlisted

Client Appreciation

The client commended the prompt Turnaround Time (TAT) for delivering the test papers and the exemplary service rendered by our team.



The HirePro advantage

HirePro is a leading recruitment automation and assessments solution provider to corporates, educational institutions, and governments. Established in 2004 and headquartered in Bengaluru, India, we have been offering pre-eminent technology platforms and allied services to companies that require expert support to navigate the talent landscape. As a distinguished provider of automated selection platforms and solutions, we at HirePro hold the prominence of a strategic partner in the talent acquisition and recruitment market today.



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