

# FRAUD-PROOF ENGLISH ASSESSMENTS AT SCALE

## HIREPRO AND PEARSON SUPPORTED MoE INDONESIA'S TEACHER TRAINING DRIVE

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# Client overview



- A global leader in education with presence in over 70 countries
- Known for high-quality learning and assessment solutions
- Pearson fosters an inclusive culture with workforce over 20,000
- Strong focus on diversity, inclusion, and employee well-being

## MINISTRY OF EDUCATION, INDONESIA

- National authority on education policy and initiatives
- Target to train and certify 180,000 teachers English proficiency by 2027
- Introducing English as a subject in primary schools starting 2027

## The challenge



### Trust and integrity

MoE needed to verify identity and prevent fraud during large-scale training assessments



### Scalability and security

Required a solution to assess 180,000 teachers nationwide securely



### Technological accessibility

Needed accessibility for teachers across varied digital infrastructure

# Why HirePro was chosen



## Secure and scalable platform

- AI-powered monitoring, identity verification and fraud detection
- Successfully scaled to accommodate unlimited candidates



## Fast and easy deployment

- Minimal setup time, even in remote or diverse regions
- User-friendly interface for smooth candidate experience

## Exceptional support

- Dedicated operational and technical support teams
- 24x7 proactive assistance throughout the project lifecycle



## Trusted and proven solution

- Seamless integration with Pearson's Versant test
- Chosen over multiple global proctoring providers
- Backed by over six years of successful collaboration with Pearson



# Our approach

A custom-built remote proctoring solution designed for scale, security, and seamless integration



## ● Integrated proctoring with robust exam integrity

- Seamlessly embedded with Pearson's Versant test to create a unified testing experience
- AI-powered continuous monitoring, identity verification to prevent impersonation, and cheating



## ● Tailored experience for Ministry of Education workflows

- Branded, localised email templates to enhance familiarity and trust among candidates
- Prescriptive FAQs developed to address anticipated queries and reduce support load
- Structured retest processes with clear guidelines to ensure fairness and transparency



## ● Operational readiness and reporting at scale

- Custom-built bulk reporting dashboards aligned with MoE's audit and compliance needs
- Real-time analytics and monitoring tools to flag anomalies and streamline interventions



## ● Rapid deployment with smooth collaboration

- Fully deployed within a month through close coordination between HirePro and Pearson
- MoE test administrators trained comprehensively to ensure confidence and clarity in execution

# Impact and outcomes

## Key achievements

- Over 20,000 teachers assessed in the first six months
- Successfully implemented across multiple provinces in Indonesia
- Ensured high assessment integrity despite geographic and logistical challenges

## Results in numbers

METRIC	TRADITIONAL IN-PERSON ASSESSMENT	HIREPRO REMOTE AI BASED PROCTORING	IMPROVEMENT
Assessment duration per batch of 20,000 applicants	~30 - 45 Days	~3 - 4 Days	Over 90% faster compared to the traditional method
Cost savings per candidate	High due to logistics and infrastructure	Lower with AI-based automation	Over 90% cost reduction

## The impact

HirePro's remote AI-based proctoring ensures a 100% seamless experience by removing friction at every step, enhancing speed, cutting costs, and guaranteeing integrity — making it the preferred choice for high-stakes, large-scale assessments.

### Infrastructure & Logistics

- **Traditional method**  
Requires physical test centres, invigilators, scheduling, and candidate travel.
- **HirePro's remote proctoring**  
Fully online, AI-based monitoring.
- **Impact**  
Eliminates logistical challenges, reducing operational costs and effort.

### Scalability & Accessibility

- **Traditional method**  
Limited by physical locations and infrastructure.
- **HirePro's remote proctoring**  
Accessible from any device with an internet connection.
- **Impact**  
Enables large-scale assessments without geographical barriers.

### Integrity & Security

- **Traditional method**  
Prone to impersonation and cheating.
- **HirePro's remote proctoring**  
AI-based authentication and monitoring ensure test integrity.
- **Impact**  
Strengthened assessment security and credibility.

## Operational advantages over traditional in-person assessment

- Eliminated the need for physical test centres and invigilators
- Reduced administrative effort and candidate travel
- Enabled remote testing from any device with internet access

# Client testimonials



The remote proctoring system has made it possible to maintain test integrity while scaling up the project. HirePro's support was invaluable. The final deployment, given our limited preparation time, was a success.

**Jason Polim,**  
Pearson Indonesia



Working with HirePro was great. They were extremely responsive and found solutions to our challenges.

**Stuart Connor, Director,**  
Assessments Asia, Pearson



## Future roadmap

- The Ministry of Education plans to continue using HirePro's proctoring platform for upcoming training programmes
- The shared long-term goal remains: to assess and train 180,000 English teachers by 2027, ensuring national English proficiency standards are met

Let's shape the future of large-scale, high-stakes assessments—together.

Talk to us to explore how HirePro can enable your next assessment initiative with security, scalability and speed.

# The HirePro advantage

HirePro is a leading recruitment automation and assessments solution provider to corporates, educational institutions, and governments. Established in 2004 and headquartered in Bengaluru, India, we have been offering pre-eminent technology platforms and allied services to companies that require expert support to navigate the talent landscape. As a distinguished provider of automated selection platforms and solutions, we at HirePro hold the prominence of a strategic partner in the talent acquisition and recruitment market today.



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